Monitoring Form

Empanda is committed to promoting diversity and equal opportunities. To help us monitor our recruitment process, we ask that you complete this questionnaire. The form will be kept confidentially and will not be seen by the staff responsible for shortlisting.

|  |  |  |
| --- | --- | --- |
|  |  |  |

|  |  |
| --- | --- |
| **Position applied for:** |  |
| **Location:** |  | **Date of Birth:** |  |
| **Surname:** |  | **First Names:** |  |

|  |  |
| --- | --- |
| **Gender:** |  |
| **Marital Status:** |  |

|  |
| --- |
| **Ethnic Origin:** How would you best describe your ethnic origin? (please tick one) |
|  |  |  |  |  |  |  |  |  |  |
| White: |  |  | British |  | Irish |  | Other |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |
| Mixed White & Black: |  |  | Caribbean |  | African |  | Asian |  | Other |
|  |  |
|  |  |
| Asian or Asian British: |  |  | Indian |  | Pakistani |  | Bangladeshi |  | Other |
|  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Black or Black British: |  |  | Caribbean |  | African |  | Other |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Other Ethnic Group: |  |  | Chinese |  | Arab |  | Other |  | Prefer not to say |
|  |  |  |  |  |  |  |  |  |  |

|  |
| --- |
| **Sexual Orientation:** How would you best describe your sexual orientation? (please tick one) |
|  |  |  |  |  |  |  |  |  |
|  |  | Heterosexual |  | Homosexual |  | Other |  | Prefer not to say |
|  |  |  |  |  |  |  |  |  |

|  |
| --- |
| **Religion/Belief:** How would you best describe your religion/belief? (please tick one) |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Christian |  | Muslim |  | Jewish |  | Hindu |  | Buddhist |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Sikh |  | Other |  |  |  | No religion |  | Prefer not to say |
|  |  |  |  |  |  |  |  |  |  |  |

|  |
| --- |
| **Do you consider yourself to have a disability as defined by the Equality Act 2010\*?**(\*Physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day-activities) |
|  |  |  |  |  |  |  |
|  |  | Yes |  | No |  | Prefer not to say |
|  |  |  |  |  |  |  |

|  |
| --- |
| **Are there any reasonable adjustments we need to consider making if you are invited to interview?** |
|  |  |  |  |  |  |  |
|  |  | Yes |  | No |  |  |
|  |  |  |  |  |  |  |

|  |
| --- |
| **If yes, please give details:** |
|  |

We are committed to equality of opportunity and diversity in employment and encourage applicants from all sectors of the community.